## Vail Health Hospital Community Feedback Meeting August 5, 2024



#### **Partnering with the Community**



### **2022-2024 CHNA Implementation Tactics**

1	Engage, Enroll, and Connect People to Services that Improve Whole Person Health \$5,900,000	5	Address Healthcare Staffing Shortages with a Focus on Increased Diversity \$914,000
2	Bring Care to the People \$9,700,000	6	Increase Early Childhood and Family Supports \$630,000
3	Focus Prevention and Early Intervention on Our Greatest Health Opportunities \$340,200	7	Improve System Interoperability and Integration \$1,600,000
4	Increase Utilization of Healthy Foods \$375,000	8	Advance Internal & External Policy & Incentives to Improve Population Health \$670,000

Source for \$: 2023 990 Schedule H and other, additional relevant inputs



#### Engage, Enroll, and Connect People to Whole-Person Health

2022	2023	2024/2025
<ul> <li>Launched a community-based Medicaid enrollment program and public assistance programs (i.e. Medicaid, CHP+, etc.) +400 enrollments.</li> <li>Expand Vail Health's Behavioral Health Service Line:         <ul> <li>23 licensed providers</li> <li>All providers accept commercial insurance and governmental programs.</li> </ul> </li> <li>Support and fund the Family and Intercultural Resource Center.</li> <li>Continue funding community efforts with &gt;\$3M in grants across~ 12 local BH organizations.</li> <li>Supported Mountain Family Health Center, providing 2 new locations - Avon and Gypsum.</li> <li>Shaw Cancer Center Survivorship Program (ongoing) includes counseling, nutrition and support groups</li> </ul>	<ul> <li>Enhance comprehensive care coordination and closed-loop referral system for social determinants of health.</li> <li>Implement "Find Help" system for social determinant of health service navigation and connection.</li> <li>Work with Eagle County Government to streamline and improve the Medicaid enrollment process.</li> <li>Expand community health worker programs, including billable services.</li> <li>Continue to fund community engagement, prevention and education efforts across community organizations.</li> <li>Howard Head Sports Medicine community fitness programs (run club, mountain bike club, MIRA and My Future Pathways)</li> </ul>	<ul> <li>Improve care coordination and transitions out of the Emergency Department through additional patient navigation/community health services.</li> <li>Continued to support The Community Market, Your Hope Center, and My Future Pathways on our Edwards Community Health Campus to better connect community members to services at one location.</li> <li>Added whole-person care within the outpatient Behavioral Health team with the addition of a functional medicine provider.</li> <li>Continued both the fiscal and in-kind support to Mountain Family Health Centers, providing the space for both their Avon and Gypsum Clinics.</li> <li>Continue to support research that helps improve health outcomes in the areas of orthopedics, oncology and behavioral health</li> </ul>

### **Bring Care to the People**

2022	2023	2024/2025
<ul> <li>Launched high acuity outpatient behavioral health services at Wiegers Mental Health Clinic.</li> <li>Built out 12 additional outpatient offices for clinic engagement and case management.</li> <li>Began construction on the new Precourt Healing Center (28 bed regional BH inpatient facility).</li> <li>Further expanded community Health Program on MIRA.</li> <li>Continue to expand mental health, substance use, and physical health services in the community.</li> <li>Integrated BH within primary care at CMM and Mountain Family Health Center.</li> <li>Expand Telemedicine services in English and Spanish at CMM, MFHC, and support for private providers.</li> <li>Olivia's Fund Scholarship Program: Served &gt;3,750 sessions in 12 months.</li> <li>Added 3 Bilingual Case Managers.</li> </ul>	<ul> <li>Continue to have 2 Athletic Trainers in the two public high schools to care for high school athletes.</li> <li>Ensure funding and sustainability of Community Health Programs on MIRA.</li> <li>Explore options to expand mobile at-home health services with Eagle County Community Paramedics:         <ul> <li>create a pro forma and explore legal structure.</li> <li>Engage with employers in programs to expand reach into the workplace.</li> <li>Provide to access to specialty care, i.e. cardiology, breast care, plastics and pulmonology</li> </ul> </li> </ul>	<ul> <li>Supporting Eagle County Home Health Collaborative and support Eagle County Paramedics in the development of a Home Health Care agency</li> <li>Ongoing support of MIRA</li> <li>Ongoing support of Community Paramedics</li> <li>Significant support to Your Hope Center. <ul> <li>Behavioral Health clinician in every school in the Eagle River Valley.</li> <li>24/7, 365 mobile crisis response, and a community support team</li> </ul> </li> <li>Continued and finalizing Precourt Healing Center construction. Scheduled to open in Spring of 2025.</li> </ul>

### **Focus Prevention & Early Intervention**

2022	2023	2024/2025
<ul> <li>CMM expanded Endocrinology, Internal Medicine Services, ENT &amp; GI.</li> <li>CMM expanded pediatrics in both Eagle &amp; Summit counties.</li> <li>CMM management of Urgent Care (UC).</li> <li>CMM increased access with online scheduling.</li> <li>CMM added remote Triage Nurse program.</li> <li>Funded multiple partners, including SURO, ECPs, VVMTA, Cycle Effect etc.</li> <li>Offer community screenings through MIRA, high school sports physicals, Sun Bus and business health fairs.</li> </ul>	<ul> <li>Expand Metabolic Screening, Education, Testing, and Access.</li> <li>Increase maternal health screening through Family Connects program.</li> <li>Develop easily accessible lactation supports in multiple languages.</li> <li>Expand gender-specific preventative health programs.</li> <li>Implement family-focused screening and treatment for ACES, MH, and SUD.</li> <li>CMM added bilingual RN to remote Triage Program.</li> <li>CMM added PHQ2 depression screening to all appointments.</li> <li>Ongoing community health screenings.</li> </ul>	<ul> <li>Hosting free women and men's specific wellness educational events.</li> <li>Improve accessibility/utilization of BH services by the LGBTQ+ population.</li> <li>Expand care coordination and interoperability efforts related to health screeners.</li> <li>Improve performance in CMM quality metrics related to health promotion (i.e. BP Mgt, Breast/Colon Cancer Screening, Depression Screening).</li> <li>Fall Prevention education and exercise classes for aging population.</li> <li>E-Bike Safety program with Shift Bikes and Eagle Police department, including helmet distribution.</li> <li>Free Stop the Bleed Courses.</li> <li>Life jacket stations @ Sylvan Lake and Eagle River Park</li> </ul>

### **Increase Utilization of Healthy Foods**

2022	2023	2024/2025
<ul> <li>Nutritional education and free meals on MIRA.</li> <li>Expanded SafeFit program for certain employer groups.</li> <li>Continue to work with The Community Market to improve food bank space at Edwards Community Health Campus.</li> </ul>	<ul> <li>Increase The Community Market's ability to source and provide nutritious foods.</li> <li>Maximize Utilization and Quality of Federal Nutrition Programs.</li> <li>Ensure successful implementation of Proposition FF to provide free school meals for all public school students.</li> <li>Provide resources to Sol Center for launch of new community food bank in Summit County.</li> </ul>	<ul> <li>Support The Community Market and Salvation Army in sourcing and providing nutritious foods.</li> <li>Vail Health composts food from each of the cafes.</li> </ul>

#### Address Healthcare Staffing Shortage with Focus on Diversity

2022	2023	2024/2025
<ul> <li>Community Paramedics Partnership:         <ul> <li>Social Determinant of Health (SDoH) screener;</li> <li>BH assessments &amp; bilingual BH Community Navigator referrals.</li> </ul> </li> <li>Executed contract to build 87 new staffing units in Edwards.</li> <li>Enrich employee benefits based on staff feedback:         <ul> <li>\$1000 wellness credit;</li> <li>Provide four weeks of paid parental leave for healthcare staff;</li> <li>Increased minimum wage to \$20 for all positions;</li> <li>Implemented a housing subsidy.</li> </ul> </li> <li>Created Patient Care Tech and Clinical Assistant 12 month training program for local workforce</li> <li>Expanded Mountain Strong EAP to 13 businesses, and added 50 providers</li> </ul>	<ul> <li>Recruit to optimize the mix of providers and staff across qualifications.</li> <li>Retain and grow healthcare providers and workforce.</li> <li>Accelerate growth of diverse healthcare leaders as a part of broader DEI efforts:         <ul> <li>implement system-wide approach at Vail Health.</li> </ul> </li> <li>Implement bilingual pay policies to attract and grow language acquisition for healthcare workforce.</li> <li>Continue work on multiple housing projects to expand housing options for healthcare staff.</li> <li>Expansion of Patient Care Tech and Clinical Assistant training program.</li> <li>Adding more employers and providers to Mountain Strong EAP.</li> </ul>	<ul> <li>Focus on DEI education &amp; awareness to employees.</li> <li>Incorporate DEI questions into annual employee engagement survey for the second consecutive year.</li> <li>Promote DEI holidays in monthly Employee Newsletter.</li> <li>Create DEIB Committee.</li> <li>Translate HIPAA and Just Culture Training in Spanish.</li> <li>Consult with Gartner DEI Advisors.</li> <li>Dallas College Apprenticeships to further education in SPD, MA and Coders positions.</li> <li>Hosted 25 students in clinical rotations and 41 in observations.</li> <li>Continue job shadow partnerships with My Future Pathways, CareerWise and Eagle County Schools.</li> <li>Continue Howard Head Sports Medicine Fellowships, Residencies and internships.</li> </ul>

### **Increase Early Childhood & Family Supports**

2022	2023	2024/2025
<ul> <li>Expand home visitation through implementation of Family Connects program.</li> <li>Eagle Valley Behavioral Health (EVBH) funding for Early Childhood Partners.</li> <li>Launch of family/child peer support groups.</li> <li>Teen Driving and Safety Fair programs to help with seatbelt and car seat usage.</li> </ul>	<ul> <li>Addition of 2 new child/adolescent psychiatrists.</li> <li>Addition of 2 more family therapists.</li> <li>Send new parents home with a free meal for their first night or two at home.</li> <li>Family Connect program and Vail Health staff scheduled 218 home visits for new parents.</li> </ul>	<ul> <li>Open Mothers Milk Bank at Family Birth Center to increase the number of breastmilk fed infants throughout our community and provide a convenient donation location for local mothers.</li> <li>Child Passenger Safety Education at VHH and throughout Eagle County</li> <li>Further expand Family Connects program and partner with Valley View and Aspen Valley.</li> </ul>

### **Improve System Interoperability & Integration**

2022	2023	2024/2025
<ul> <li>Aligning Population Health work across Vail Health system, Mountain Family, Eagle County Paramedics and community partner organizations.</li> <li>Development of Vail Health Outpatient Behavioral Health Cerner Electronic Medical Record (EMR)</li> <li>Shaw Cancer Center added to Cerner.</li> <li>Sharing data with Medicaid care coordinators to improve care transition and health outcomes.</li> </ul>	<ul> <li>Improve alignment of back office operations across healthcare organizations in the community.</li> <li>Launch outpatient behavioral health electronic medical record system.</li> <li>Develop EMR for inpatient facility</li> <li>Invest in health record interoperability, releases of information, etc., to enable seamless case management across various systems of care and human service organizations.</li> <li>Develop an evaluation system and rhythm to measure the system's performance and drive continuous improvement.</li> </ul>	<ul> <li>Expand utilization of "Find Help" Social HIE (Health Information Exchange) for community wide service navigation and referrals and partner with the state of Colorado on statewide social HIE efforts</li> <li>Transitioned Your Hope Center to the Vail Health EMR, moving 24 clinicians onto VH system, coordinating care, streamlining compliance and increasing fiscal sustainability.</li> <li>Expand utilization of and engagement with Healthcare Information Exchange (HIE), especially as this shifts to a statewide HIE (i.e. health screeners and advance care plan documents).</li> </ul>

### **Advance Policy to Improve Community Health**

2022	2023	2024/2025
<ul> <li>Increased Vail Health's Financial Aid policy eligibility to 550% Federal Poverty Level (FPL).</li> <li>Aligned Vail Health Financial Assistance Policy with Olivia's Fund.</li> <li>Case Managers crossed train to support clients to apply for the VH Financial Assistance Program.</li> </ul>	<ul> <li>Explore availability of primary care for all residents at an affordable price.</li> <li>Implement Common Front Door Access for Patient Care at Vail Health and CMM.</li> <li>Ensure Financial Sustainability via Appropriate Contracted Reimbursement Rates for outpatient behavioral health.</li> </ul>	<ul> <li>Significant advocacy work in collaboration with the American Hospital Association and the Colorado Hospital Association to help ensure health access, equity and quality are maintained and enhanced in a sustainable manner.</li> <li>Funded the research and planning for Eagle County Paramedics community health program.</li> </ul>

# Break into Focus Groups for Community Feedback 8:45am - 9:25am

### **Contact Information**

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Community Health Needs Assessment, Hospital Community Benefit Accountability Report, and additional information can be found at: <a href="https://www.vailhealth.org/about/community-health-needs">https://www.vailhealth.org/about/community-health-needs</a>

